

Table 3.2. Implicit language requirements in 2021, by country

Percentage of vacancies written in German, English Spanish or French

Country	Average			
	German	English	Spanish	French
Austria	91.64	7.27	0.01	0.08
Belgium	1.59	20.18	0.01	13.73
Bulgaria	2.11	15.99	0.11	0.07
Croatia	0.16	31.10	0.04	0.13
Cyprus*	0.88	55.62	0.06	0.16
Czech Republic	0.15	7.27	0.03	0.01
Denmark	0.07	11.71	0.00	0.02
Estonia	0.76	18.29	0.15	2.10
EU average	0.60	9.87	0.02	0.01
Finland	0.21	18.60	0.02	0.04
France	0.11	1.82	0.03	97.79
Germany	94.97	4.74	0.01	0.04
Greece*	2.15	45.82	0.26	0.61
Hungary	1.03	19.21	0.08	0.13
Ireland	0.11	99.54	0.02	0.07
Italy	0.20	4.64	0.06	0.51
Latvia	0.66	5.60	0.00	0.00
Lithuania	0.24	13.00	0.23	0.00
Luxembourg	4.42	57.84	0.01	37.41
Malta	0.32	98.99	0.06	0.03
Netherlands	0.67	12.24	0.02	0.08
OECD average	0.72	15.34	0.11	2.46
Poland	0.02	14.79	0.01	0.00
Portugal	1.08	30.52	1.57	0.51
Romania	0.76	32.37	1.12	0.30
Slovak Republic	0.46	8.49	0.01	0.36
Slovenia	0.73	3.63	0.00	0.01
Spain	0.29	12.42	83.74	0.33
Sweden	0.03	12.40	0.01	0.01
United Kingdom	0.36	98.99	0.01	0.15

Notes: In the phase of development of the database, some difficulties were encountered in guaranteeing data coverage for Bulgaria, Croatia, Cyprus, Greece, and Luxembourg (Cedefop, 2019^[31]).

Vacancies written in Mandarin Chinese are rare and have been excluded by the Web Intelligence Hub's Online Job Advertisement database. Countries are sorted alphabetically. The EU average includes countries that are member of the European Union (EU) in the sample. The OECD average includes countries that are member of the OECD in the sample. EU and OECD averages exclude for each column, countries with values higher than 80% in the respective language requirement (i.e. Ireland, Malta and the United Kingdom are excluded for English; Austria and Germany are excluded for German; Spain is excluded for Spanish; and France is excluded for French).

Source: Web Intelligence Hub's Online Job Advertisement (OJA) release "2021q4" database.